



## Terms and Conditions for Application Submission in Compliance with GDPR - Nordic Pharma Plan

By submitting your application to Nordic Pharma Plan, you agree to the following terms and conditions:

### 1. Data Collection and Processing

- You consent to the collection and processing of your personal data provided in the application for the purpose of recruitment and selection processes.
- Personal data may include, but is not limited to, your name, contact information, employment history, educational background, and any other information provided in your application materials.

### 2. Data Storage and Retention

- Your application materials and personal data will be stored securely and will only be used for recruitment purposes within Nordic Pharma Plan.
- If your application is not successful, your personal data will be retained for a maximum period of 6 months after which it will be securely deleted.

### 3. Data Access and Rights

- You have the right to request access to, rectification, or erasure of your personal data, as well as the right to restrict or object to the processing of your personal data.
- To exercise these rights, please contact our Data Protection Officer at [info@nordicpharmaplan.com](mailto:info@nordicpharmaplan.com).

### 4. Data Sharing

- Your personal data will not be shared with third parties without your explicit consent, except as required by law or as necessary for the recruitment and selection processes.

### 5. Equal Opportunity

- Nordic Pharma Plan is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

### 6. Communication

- You consent to being contacted by Nordic Pharma Plan regarding your application via the contact information provided.

## 7. Withdrawal of Consent

- You have the right to withdraw your consent for the processing of your personal data at any time by notifying Nordic Pharma Plan in writing.

## 8. Security Measures

- Nordic Pharma Plan has implemented appropriate technical and organizational measures to ensure the security and confidentiality of your personal data.

## 9. Automated Decision-Making

- Nordic Pharma Plan does not engage in automated decision-making processes that have legal or similarly significant effects on individuals based solely on automated processing.

## 10. Data Protection Officer

- If you have any questions or concerns about the processing of your personal data, you can contact our Data Protection Officer at [info@nordicpharmaplan.com](mailto:info@nordicpharmaplan.com).

By submitting your application, you acknowledge that you have read, understood, and agree to these terms and conditions in compliance with GDPR.

This document is tailored specifically for Nordic Pharma Plan and aligns with the GDPR requirements for application submissions. If you need any further adjustments or additions, please feel free to let me know.